



LUCAS GARCIA MARTINS

PARTNER

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PRACTICE AREAS

Labor
Startup Hub

OFFICE

São Paulo

LANGUAGES

Portuguese
English

PROFESSIONAL EXPERIENCE

Lucas' practice focuses mainly on Labor & Employment and Startup Hub law, focusing on business and its possibilities. His practice also involves litigation and legal consultancy, acting in favor of local and foreign companies before the Labor judicial and administrative courts. In addition, analyzes clients' business model, considering possible risks, suggesting efficient and safe ways to contract employees and service providers. Also, provides consultancy about remuneration policies, bonuses, telework, occupational health and safety. He participated in M&A operations, including due diligence for analyzing labor liabilities and compliance investigations, as well in company restructurings.

EDUCATION

- Attending post-graduation in Business Law in Insper (2021).
- LL.B. Bachelor of Laws from Pontifical Catholic University of Rio Grande do Sul (2018).

RECOGNITIONS

- 1st place as a team at the Brazilian Arbitration Moot Competition – Petrônio Muniz, 2015.
- Award of the best Claimant's memorandum in the 6th edition of the Brazilian Arbitration Moot Competition – Petrônio Muniz, 2016.

ADDITIONAL ACTIVITIES

- Member of the Souto, Correa, Cesa, Lummertz & Amaral's team in the 5th and 6th editions of the Brazilian Arbitration Moot Competition – Petrônio Muniz, 2015 and 2016.
- Member of the academic board of the Pontifical Catholic University of Rio Grande do Sul's team in the 23rd edition of the Willem C. Vis International Commercial Arbitration Moot, 2016.